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FILED

2011 MAY 13 A 12: 20

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May 11, 2011

**DIVISION OF
ADMINISTRATIVE
HEARINGS**

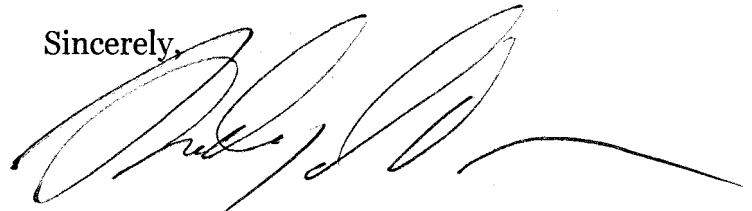
Claudia Llado
Clerk of the Division
State of Florida
Division of Administrative Hearings
The DeSoto Building
1230 Apalachée Parkway
Tallahassee, Florida 32399-3060

Re: *Emerald Coast Utilities Authority v. Willie R. Leigh*
DOAH Case Number: 10-10839

Dear Ms. Llado:

Administrative Law Judge Diane Cleavinger rendered a Recommended Order in the above-referenced matter on April 22, 2011. Subsequent thereto, the Emerald Coast Utilities Authority (ECUA) entered a Final Order on May 10, 2011. Pursuant to Section 120.57(1)(m) you are hereby being provided a copy of that Final Order. Should you have any questions please do not hesitate to contact me.

Sincerely,



Bradley S. Odom
ECUA General Counsel

BSO:cab

Enclosure

cc: Linda Iversen (w/o encl.)

FILED

EMERALD COAST UTILITIES AUTHORITY

EMERALD COAST UTILITIES
AUTHORITY,

2011 MAY 13 A 12:20

Petitioner,

DIVISION OF
ADMINISTRATIVE
HEARINGS

v.

DOAH Case No.: 10-10839

WILLIE R. LEIGH,

Respondent.

FINAL ORDER

By certified letter dated December 9, 2010, Emerald Coast Utilities Authority (hereinafter "ECUA"), notified Willie R. Leigh (hereinafter either "Leigh" or "Respondent"), that his employment with Petitioner was suspended for three days without pay. Leigh timely requested a hearing, and the case was forwarded to the Florida Division of Administrative Hearings. A formal hearing was conducted in this cause on March 1, 2011 in Pensacola, Florida, before Diane Cleavinger, Administrative Law Judge with the Florida Division of Administrative Hearings.

On April 22, 2011 Judge Diane Cleavinger submitted her Recommended Order and concluded that Leigh violated ECUA's Human Resources Policy F-4(33) on multiple occasions, including November 23, 2010, and recommended the imposition of such discipline as determined appropriate by ECUA.

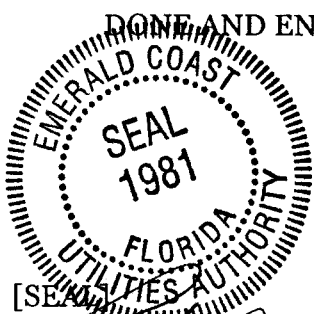
The parties were subsequently afforded the opportunity to present written exceptions to the Recommended Order prior to the rendering of this Final Order. The time-frame within which to submit those written exceptions has expired, and none have been received.

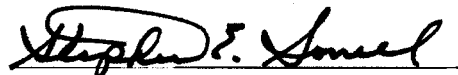
BASED ON THE FOREGOING, it is ORDERED:

1. That the April 22, 2011 Recommended Order submitted to the Emerald Coast Utilities Authority by the Administrative Law Judge be, and is hereby, made a part of and incorporated in this Order in its entirety.

2. The three-day suspension of Willie R. Leigh is hereby upheld and Affirmed, and he shall go forth without day.

DONE AND ENTERED this 10th day of May, 2011.




Stephen E. Sorrell, P.E., M.P.A.
Executive Director
Emerald Coast Utilities Authority



A PARTY WHO IS ADVERSELY AFFECTED BY THIS FINAL ORDER IS ENTITLED TO A JUDICIAL REVIEW WHICH SHALL BE INSTITUTED BY FILING ONE COPY OF A NOTICE OF APPEAL WITH THE AGENCY CLERK OF ECUA, AND A SECOND COPY ALONG WITH FILING FEE AS PRESCRIBED BY LAW, WITH THE CIRCUIT COURT OF ESCAMBIA COUNTY. REVIEW PROCEEDINGS SHALL BE CONDUCTED IN ACCORDANCE WITH THE FLORIDA APPELLATE RULES. THE NOTICE OF APPEAL MUST BE FILED WITHIN 30 DAYS OF RENDITION OF THE ORDER TO BE REVIEWED.

COPIES FURNISHED:

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